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KERALA GAZETTE

EXTRAORDINARY

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Vol. XXII] Trivandrum, Saturday, 25th June 1977 / 4th Ashadha 1899 [No. 360

GOVERNMENT OF KERALA

Labour (E) Department

NOTIFICATION

No. G.O.Rt. 751/77/LBR. *Dated, Trivandrum, 25th June* 1977.

S.R.O. No. 554/77.—In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) read with sub-section (2) of section 5 thereof and in supersession of Notification No. 81242/H1/65/HLD dated 12th July 1967, the Government of Kerala, after consulting the Advisory Board constituted under section 7 of the said Act and after considering the objections and suggestions received on the draft proposals previously published in the Kerala Gazette, hereby revise the rates of Minimum Wages payable to the employees employed in Printing Presses in the State as specified in the schedule hereto annexed and fix 1-7-1977 as the date from which the rates shall come into force.

SCHEDULE

	Rs. *(Monthly wage rates)*
I. Unskilled workers	
1. Cleaner 2. Peon 3. Watchman 4. Masdoor 5. Sweeper	130.00
II. Skilled workers	
All workers other than specified as unskilled	160.00

III. Adolescents shall be paid 75% of the above rate.

33/2031/MC.

IV. D.A. Sliding Scale

All workers shall be paid in addition to the above basic wages a dearness allowance calculated at the rate of 65 paise for every 5 points rise in the latest published, Consumer Price Index numbers in excess of 800 points for the Ernakulam Centre (Published by the Bureau of Economics and Statistics, Government of Kerala).

V. Wherever the workers are actually in receipt of higher wages than the Minimum Wages fixed, they shall continue to get the benefit of higher wages.

By order of the Governor,
J. S. Badhan,
Secretary.

Explanatory Note

(This does not form part of the notification but is intended to indicate its general purport).

Minimum wages in this industry were last revised in 1967 and it is time to revise it further now. This notification is intended to achieve the above object.

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Vol. XXII] Trivandrum, Saturday, 25th June 1977 / 4th Ashadha 1899 [No. 358

GOVERNMENT OF KERALA

Public Works (Transport A) Department

NOTIFICATION

G.O. (P) 97/77/PW. *Dated, Trivandrum 25th June 1977.*

S. R. O. No. 552/77.—In exercise of the powers conferred by sub-section (1) of section 2 of the Kerala Public Services Act, 1968 (19 of 1968) and in supersession of all the existing rules and orders on the subject the Government of Kerala hereby make the following Special Rules for the Kerala State Water Transport Service (Administration Wing), namely:—

RULES

1. *Constitution.*—The service shall consist of the following categories of officers, namely:—

Category 1	Director
Category 2	Personal Assistant to the Director
Category 3	Works Manager.

2. *Method of appointment.*—Appointment to the various categories shall be made as follows:—

Category	*Method of appointment*
(1)	(2)
1. Director	By promotion of qualified persons in the service or by transfer from any other service.

(1)	(2)
2. Personal Assistant to the Director	(1) By transfer from the post of Junior Superintendent in the Kerala Ministerial Subordinate Service employed in the State Water Transport Department OR (2) In the absence of suitable hands under item (1) above, by transfer from any other service.
3. Works Manager	(1) By transfer from the post of Foreman in the Kerala State Water Transport Subordinate Service (Repairs and Maintenance Wing) OR (2) In the absence of suitable hands under item (1) above, by direct recruitment.

3. *Appointing Authority.*—The appointing authority in respect of all the categories shall be the Government.

4. *Reservation of appointment.*—The rules of reservation of appointments (General Rules 14 to 17) shall apply to appointments by direct recruitment.

5. *Age.*—No person shall be eligible for appointment by direct recruitment to the post of Works Manager if he has not completed or will not complete the age of 20 years or has completed or will complete 33 years of age on the 1st day of July of the year in which applications for appointment are invited.

6. *Qualifications.*—No person shall be eligible for appointment to the categories specified in column (1) of the table below by the methods specified in column (2) unless the possesses the qualifications prescribed in the corresponding entry in column (3) thereof:—

TABLE

Category	*Method of appointment*	*Qualifications*
(1)	(2)	(3)
1. Director	By transfer/ Promotion	(1) A Degree of a recognised University. (2) 10 years regular service under the Government.
2. Personal Assistant to the Director	By transfer	1.(a) In the case of transfer from Kerala Water Transport Department, pass in S.S.L.C. or equivalent qualification. (b) In the case of appointment by transfer from other services, Graduation of a recognised University.

(1)	(2)	(3)
		2. Must have passed Manual of Office Procedure or District Office Manual or Secretariat Manual and Account Test for Subordinate Officers or Account Test (Lower).
3. Works Manager	By transfer	1. Degree in Engineering (Mechanical) from a University recognised by the Kerala Government. OR 2. (i) Diploma in Mechanical Engineering recognised by the Government of Kerala. (ii) Must have rendered two years service as Foreman in the Department. OR 3. (a) Must have passed the S.S.L.C. or equivalent examination. (b) Must possess certificate in Engineering in any of the following:— (1) S. M. T. Overseer's Course (2 years). (2) Draftsman's Course, College of Engineering, Guindy. (3) Group Certificates under Madras Government Technical Examination. (4) Certificate Course of College of Engineering, Trivandrum (2 years). (5) Diploma in Craftsmanship in the trade of Draftsman Mechanical or Surveyor obtained after 18 months course followed by six months practical training at the Industrial Training Institutes/Centres conducted by the Government of India, Ministry of Labour. (6) Pass in the Overseer Course conducted by Government. (7) Diploma in Mechanical Engineering (2 years course) of the Women's Polytechnics of the State.

(1)	(2)	(3)
		(c) Must have rendered five years service as Foreman in the State Water Transport Department.
	By direct recruitment	(1) A degree in Mechanical Engineering of a recognised University or equivalent qualification.
		(2) Apprenticeship in a Marine Workshop for a period of 3 years.
		(3) Must have served as an Artificer apprentice in the Indian Navy, for a period of 3 years.

7. *Probation.*—Every person appointed to any of the categories shall from the date on which he joins duty, be on probation:

(a) if recruited direct or by transfer from any other service, for a total period of two years on duty within a continuous period of three years; and

(b) if appointed by promotion, for a total period of one year on duty within a continuous period of two years.

By order of the Governor,

T. V. Swaminathan,

Special Secretary.

Explanatory Note

(This is not part of the notification but it is intended to bring out the main purport)

The State Water Transport Department came into existence during 1968, by converting the erstwhile Board of Management and State Inland Water Transport Service. The department consists of three wings, viz. Operating Wing, Repairs and Maintenance Wing and Administration Wing. The Special Rules for the Kerala State Water Transport Subordinate Service (Operating Wing) have been issued as per Notification No. G.O. (P) 151/75/PW dated 18-8-1975. The Government now propose to issue special rules for the Kerala State Water Transport Subordinate Service (Administration Wing). The Notification is intended to achieve the above purpose.

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EXTRAORDINARY

PUBLISHED BY AUTHORITY

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GOVERNMENT OF KERALA

Public Works (Transport A) Department

NOTIFICATION

G.O. (P) No. 98/77/PW. *Dated, Trivandrum, 25th June, 1977.*

S. R. O. No. 553/77.—In exercise of the powers conferred by sub-section (1) of section 2 of the Kerala Public Services Act, 1968 (19 of 1968) and in supersession of all the existing rules and orders on the subject, the Government of Kerala hereby make the following Special Rules for the Kerala State Water Transport Subordinate Service (Repairs and Maintenance Wing), namely:—

RULES

1. *Constitution.*—The service shall consist of the following categories of officers, namely:—

Category 1	Foreman
Category 2	Time Keeper
Category 3	Chargeman
Category 4	Smithy Chargeman
Category 5	Mechanic, Grade I
Category 6	Mechanic, Grade II
Category 7	Carpenter Maistry
Category 8	Carpenter Assistant Maistry

Category 9	Fitter, Grade I
Category 10	Fitter, Grade II
Category 11	Blacksmith, Grade I
Category 12	Blacksmith, Grade II.
Category 13	Armature Winder
Category 14	Battery Charger
Category 15	Fuel Pump Mechanic
Category 16	Painter
Category 17	Upholster
Category 18	Pattern Maker
Category 19	Moulder
Category 20	Pump Operator.

2. *Method of appointment.*—Appointment to the various categories shall be made as follows:—

Category	*Method*
(1)	(2)
1. Foreman	(1) By promotion of Mechanic, Grade I. (2) In the absence of suitable hands for promotion under item (1) above, by direct recruitment.
2. Time Keeper	(1) By transfer from the category of Checking Inspector employed in the Kerala State Water Transport Subordinate Service (Operating Wing) OR (2) In the absence of suitable hands under item (1) above, by direct recruitment.
3. Chargeman	(1) By promotion from Mechanic, Grade I and Fitter, Grade I in the ratio 1:1, and (2) By direct recruitment. *Note:*—Ratio 2:1 shall be maintained between promotion and direct recruitment.
4. Smithy Chargeman	(1) By promotion from Blacksmith, Grade I, and (2) By direct recruitment.

(1)	(2)
	Note:— A ratio of 1:1 shall be maintained between promotion and direct recruitment.
5. Mechanic, Grade I	(1) By promotion of Mechanic, Grade II OR (2) In the absence of suitable hands under item (1) above, by direct recruitment.
6. Mechanic, Grade II	(1) By promotion from the category of Fitter, Grade II/Blacksmith, Grade II. (2) By transfer from Drivers in the Kerala State Water Transport Subordinate Service (Operating Wing) and (3) By direct recruitment.
	Note:—Appointment by the three methods shall be in the ratio of 1:1:1.
7. Carpenter Maistry	(1) By promotion from the category of Carpenter Assistant Maistry OR (2) In the absence of suitable candidates for promotion, by direct recruitment.
8. Garpenter Assistant Maistry	By direct recruitment.
9. Fitter, Grade I	By Promotion from Fitter, Grade II.
10. Fitter, Grade II	(1) By transfer from Lascars in the Kerala State Water Transport Subordinate Service (Operating Wing). (2) In the absence of suitable hands under item (1) above, by direct recruitment.
11. Blacksmith, Grade I	(1) By promotion from Blacksmith, Grade II.
12. Blacksmith, Grade II	By direct recruitment.
13. Armature Winder	do.
14. Battery Charger	do.

(1)	(2)
15. Fuel Pump Mechanic	By direct recruitment
16. Painter	do.
17. Upholster	do.
18. Pattern Maker	do.
19. Moulder	do.
20. Pump Operator	(1) By transfer from Lascars in the Kerala State Water Transport Subordinate Service (Operating Wing) (2) In the absence of suitable hands for transfer under item (1), by direct recruitment.

3. *Appointing authority.*—The appointing authority in respect of all the categories shall be the Director, State Water Transport Department.

4. *Reservation of appointment.*—The rules for reservation of appointments (General Rules 14 to 17) shall apply to appointments by direct recruitment.

5. *Age* —No person shall be eligible for appointment by direct recruitment to any of the posts specified in column (1) of the table below if he has not completed the age of 18 or has completed or will complete on the 1st day of July of the year in which applications for appointment are invited, the age mentioned in the corresponding entry in column (2) thereof:—

TABLE

Post	*Age*
(1)	(2)
Foreman	35
Time-Keeper	30
Chargeman	30
Smithy Chargeman	30
Mechanic, Grade I	30
Mechanic, Grade II	30
Carpenter Maistry	30
Carpenter Assistant Maistry	30
Fitter, Grade I	30
Fitter, Grade II	30

(1)	(2)
Blacksmith Grade I	30
Blacksmith Grade II	30
Armature Winder	30
Battery Charger	30
Fuel Pump Mechanic	30
Painter	30
Upholster	30
Pattern Maker	30
Moulder	30
Pump Operator	30

6. *Qualifications*.—No person shall be eligible for appointment to the categories specified in column (1) of the table below by the method specified in column (2) unless he possesses the qualifications prescribed in the corresponding entry in column (3) thereof.—

TABLE

Category	*Method of appointment*	*Qualifications*
(1)	(2)	(3)
1. Foreman	By promotion	(1) Pass in Standard VIII or equivalent qualification. (2) Must have 10 years service as Mechanic, Grade I in the Department.
	By direct recruitment	(1) Pass in S.S.L.C. or equivalent qualification. (2) National Trade Certificate in the trade of Motor Mechanic. *Note*:—Proficiency of the candidates shall be assessed by the Commission in a practical test to be conducted at the time of selection.

(1)	(2)	(3)
2. Time-keeper	By transfer	Must have completed 3 years service as Checking Inspector in the Department.
	By direct recruitment	B.A./B.Sc. /B.Com. Degree of a recognised University or equivalent qualification.
3 Chargeman	By promotion	(1) 5 years practical experience in overhauling and maintenance of Ruston/Kirlosker/Perkins type engines.
		(2) 3 years service in the Dock and Repairs Section as Mechanic Grade I/Fitter Grade I in the State Water Transport Department.
	By direct recruitment	(1) Pass in S. S. L. C. or equivalent qualification.
		(2) Diploma in Automobile Engineering.
4. Smithy Chargeman	By promotion	Five years service as Blacksmith Grade I in the State Water Transport Department.
	By direct recruitment	National Trade Certificate in the trade of Blacksmith.
		Note:—The proficiency of the candidates in the trade shall be assessed in a practical test to be conducted by the Commission at the time of selection.
5. Mechanic Grade I	By direct recruitment	National Trade Certificate in the trade of Motor Mechanic or equivalent qualification.
		Note:—Proficiency of candidates in the trade shall be assessed in a practical test to be conducted by the Commission at the time of selection.

(1)	(2)	(3)
6. Mechanic Grade II	By promotion and by transfer	(1) Must be able to read and write Malayalam, Tamil or Kannada.
		(2) Must have 5 years experience in repairing engines in the Dock and Repair Section of the State Water Transport Department
	By direct recruitment	National Trade Certificate in the Trade of Motor Mechanic or equivalent qualification.
		Note:—Proficiency of candidates in the trade shall be assessed in a practical test to be conducted by the Commission at the time of selection.
7. Carpenter Maistry	By promotion	Must have five years service in the Department as Carpenter Assistant Maistry.
	By direct recruitment	National Trade Certificate in the trade of Carpentry.
		Note:—Proficiency of the candidates in the trade shall be assessed in a practical test to be conducted by the Commission at the time of selection.
8. Carpenter Assistant Maistry	By direct recruitment	National Trade Certificate in the trade of Carpentry.
		Note:—The proficiency of the candidates in the trade shall be assessed in a practical test to be conducted by the Commission at the time of selection.
9. Fitter Grade I	By promotion	Five years service as Fitter Grade II in the State Water Transport Department.

	(1)	(2)	(3)
10.	Fitter Grade II	By transfer and by direct recruitment	National Trade Certificate in the trade of Fitter. *Note:*—The proficiency of the candidates in the trade shall be assessed in a practical test to be conducted by the Commission at the time of selection.
11.	Blacksmith Grade I	By promotion	Five years service as Blacksmith Grade II in the State Water Transport Department.
12.	Blacksmith Grade II	By direct recruitment	National Trade Certificate in the trade of Blacksmith. *Note:*—The proficiency of the candidates in the trade shall be assessed in a practical test to be conducted by the Commission at the time of selection.
13.	Armature Winder	By direct recruitment	National Trade Certificate in Electrician Trade. *Note:*—The proficiency of the candidates in the trade shall be assessed in a practical test to be conducted by the Commission at the time of selection.
14.	Battery Charger	By direct recruitment	National Trade Certificate in the Electrician Trade. *Note:*—The proficiency of the candidates in the trade shall be assessed in a practical test to be conducted by the Commission at the time of selection.
15.	Fuel Pump Mechanic	By direct recruitment	National Trade Certificate in the trade of Diesel Mechanic. *Note:*—Proficiency of the candidates in the trade shall be assessed in a practical test to be conducted by the Commission at the time of selection.

(1)		(2)	(3)
16.	Painter	By direct recruitment.	(1) A pass in Standard VII or equivalent qualification. (2) Must be proficient in the various aspects of Painting (Proficiency shall be assessed at the time of selection in a practical test to be conducted by the Commission).
17.	Upholster	By direct recruitment	(1) National Trade Certificate in the trade of Trimmer or Textile Refitter. (2) In the absence of candidates possessing item (1) above, Proficiency in Upholstry Works. *Note.*—The proficiency of the candidates shall be assessed in a practical test to be conducted by the Commission at the time of selection.
18.	Pattern Maker	By direct recruitment	Junior Technical School Leaving Certificate with Pattern Making as Trade subject. OR National Trade Certificate in the trade of Pattern Making. *Note.*—The proficiency of the candidates in the trade shall be assessed in a practical test to be conducted by the Commission at the time of selection.
19.	Moulder	By direct recruitment	National Trade Certificate in the trade of Moulding. *Note.*—The proficiency of the candidates in the trade shall be assessed in a practical test to be conducted by the Commission at the time of selection.
20.	Pump Operator	By transfer	(1) Pass in Standard VII or equivalent qualification. (2) Five years service as lascar in the Water Transport Department.

(1)	(2)	(3)
	By direct recruitment	(1) A pass in S.S.L.C. or equivalent qualification. (2) Proficiency in operating pumps. *Note.*—Proficiency of the candidates in operating pumps shall be assessed in a practical test to be conducted by the Commission at the time of selection.

7. *Probation.*—Every person appointed to any of the categories shall from the date on which he joins duty be on probation—

(a) if recruited direct or by transfer from any other service, for a total period of two years on duty within a continuous period of three years; and

(b) if appointed by promotion for a total period of one year on duty within a continuous period of two years.

By order of the Governor,

T. V. SWAMINATHAN,

Special Secretary.

Explanatory Note

(This is not part of the notification but it is intended to bring out the main purport).

The State Water Transport Department came in existence during 1968, by converting the erstwhile Board of Management of State Inland Water Transport Service. The Department consists of three wings viz., Operating Wing, Repairs and Maintenance Wing and Administration Wing. The Special Rules for the Kerala State Water Transport Subordinate Service (Operating Wing) have been issued as per Notification No. G.O. (P) 151/75/PW dated 18-8-1975. Government now propose to issue Special Rules for the Kerala Water Transport Subordinate Service (Repairs and Maintenance Wing). The Notification is intended to achieve the above purpose.

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